

# **REPORT**

## ***Finance Department***

**To:** Mayor Johnstone and Members of  
Council

**Date:** July 7, 2025

**From:** Shehzad Somji  
CFO/Director of Finance

**File:**

**Item #:** 2025-192

**Subject:** 2024 Consolidation of Public Compensation for Council Members

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### **RECOMMENDATION**

*THAT the report titled “2024 Consolidation of Public Compensation for Council Members”, dated July 7, 2025 from the Director, Finance, be received for information.*

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### **PURPOSE**

To provide Council with the 2024 Consolidation of Public Compensation for Council Members as per the Council motion.

### **BACKGROUND**

At the February 24, 2025 Council meeting the following motion was carried:

*That the City of New Westminster prepare a comprehensive annual financial report (starting in the 2024 calendar year) that details the total compensation received by Council members who serve on regional or provincial/national organizations, including but not limited to EComm911, Municipal Finance Authority, TransLink, and Metro Vancouver, Union of BC Municipalities (UBCM), Federation of Canadian Municipalities (FCM) and that this report be made accessible to the public; and*

*That the annual financial report provides a complete itemization of each Council member’s base salary and benefits, as well as per diems, stipends, allowances,*

*retainers, expense reimbursements, and any other compensation associated with their roles.*

The intent of this initiative is to support transparency and accountability by consolidating all forms of Council remuneration and expense reimbursements into a single, publicly accessible report.

## **DISCUSSION**

To compile the report, Finance staff conducted a thorough review of Council appointment records and requested 2024 T4 slips from Council members. Additionally, Finance staff engaged directly with each external organization to obtain detailed information on remuneration and expense reimbursements paid to Council members in 2024 in relation to their roles.

## **OPTIONS**

There are two options for Council's consideration:

Option 1 – THAT the July 7, 2025 report titled "2024 Consolidation of Public Compensation for Council Members", including attachment 1 to this report from the Chief Financial Officer, be received for information; or

Option 2 – THAT Council provide staff with further direction.

*Staff recommends Option 1.*

## **ATTACHMENTS**

Attachment #1 – 2024 Consolidation of Public Compensation for Council Members

## **APPROVALS**

This report was prepared by:  
Sophie Zhou, Manager Financial Services

This report was reviewed by:  
Gary So, Senior Manager Financial Services

This report was approved by:  
Shehzad Somji, CFO/Director of Finance  
Lisa Spitale, Chief Administrative Officer