

REPORT

HUMAN RESOURCES & INFORMATION TECHNOLOGY

To: Mayor Johnstone and Members of Council (In Regular Meeting) **Date:** June 12, 2023

From: Eva Yip
Acting Director, Human Resources and
Information Technology

File:

Item #: 2023-394

Subject: 2023 Council Remuneration

RECOMMENDATION

THAT Council receive this report for information.

PURPOSE

To inform Council that there will be a 6.8% increase to Council remuneration for 2023 retroactive to January 1, 2023.

BACKGROUND

Based on the updated Council Remuneration Policy (see Appendix A) that was approved by Council in September 2019, annual Consumer Price Index (CPI) adjustments to Council remuneration in the years between formal remuneration reviews are provided to Council. The Statistics Canada CPI for British Columbia from January 1, 2022 to December 31, 2022 was 6.8%. As such, Council will receive a 6.8% remuneration increase for 2023. Below is a chart comparing the 2022 salary and the adjusted 2023 salary:

	2022 Salary	2023 Salary (+6.8%)
Mayor	\$137,645	\$147,004
Councillors	\$52,940	\$56,539

FINANCIAL IMPLICATIONS

For the year 2023, there will be a 6.8% increase in remuneration for the Council in accordance to Council Remuneration Policy. The mayor's salary will increase by \$9,359 from \$137,645 to \$147,004. Each of the 6 Councillors' salaries will increase by \$3,599, from \$52,940 to \$56,539. The total increase for 2023 will be \$30,953.

Council remuneration is funded via the general fund and a budget increase of 3% was approved 2023. This will results in a budget variance of 3.8% shortfall or \$17,301, the city will offset this overage in salary saving due to vacancies in other areas within the city. The 2024 budget ask and 5 year financial plan will need to be increased accordingly during the next budget process.

CONCLUSION

There will be a 6.8% increase to Council remuneration for 2023. This increase is based on the CPI for British Columbia for the period January 1, 2022 to December 31, 2022. The increase will be retroactive to January 1, 2023.

ATTACHMENT

Attachment A – Council Remuneration Policy

OPTIONS

Option 1 – THAT Council receive this report for information.

Option 2 – THAT Council provide staff with further direction.

Staff recommend Option 1

APPROVALS

This report was prepared by:

- Eva Yip, Acting Director, Human Resources & Information Technology
- Jacqueline Dairon, Acting Chief Financial Officer/Director, Finance

This report was approved by: Lisa Leblanc, Acting Chief Administrative Officer