

2023 SERVICE ENHANCEMENTS AND FUNDING STRATEGIES – GENERAL FUND



Special Council Workshop January 30, 2023 re: Item 2.1





Agenda

- ☐ Purpose & Recommendation for Council Consideration
- ☐ Budget Process & Timelines Update
- ☐ Council Onboarding & Orientation Summary
- ☐ Council Priorities & Feedback to Date
- ☐ Recap: 2021 Public Engagement Survey & 2021 DRAFT Budget Alignment
- ☐ Financial Sustainability Principles & Highlights on 2022 Budget Rates
- □ 2023 Operating Budget General Fund Proposed Investments & Funding Strategy
- ☐ Feedback and discussion from Council Discussion led by the Mayor

Purpose

To provide Council with the proposed 2023 service enhancements with a proposed funding strategy and resulting Property Tax impact estimate; providing Council with two different scenarios known as Budget Outlooks and their resulting estimated Property Tax Revenue Impacts: 5.4% and 6.4%.



Recommendation

THAT Council provide direction on the 2023 Proposed Service Enhancement requests;

THAT Council provide direction on the proposed property tax rate increase for 2023; and,

THAT Council's direction be then incorporated into the Draft Consolidated Financial Plan Bylaw, 2023 - 2027 reflecting the Council directed property tax rate increase or Budget Outlook.



2022 Budget Timelines & Process Overview

☐ New Council Onboarding Commenced in November:

- November 14: Budget 101, followed by Department Orientations
- January 23-28: Anvil, TACC, Reserves, Grants, DCC, Carbon Credit, AMI Orientation

☐ Four Special Budget Workshops

- 1. November 28: 2022 Proposed Operating Budget & Utility Rates
- 2. January 30: 2022 Proposed Service Enhancements & Funding Strategy



- 3. February Council Strategic Priority Setting Sessions
- 4. February: Q4 Multi-Year Capital Budget Adjustments
- 5. February/March: 2023 DRAFT Capital & Operating Budget & 5 Year Financial Plan

☐ Workshop Guiding Principles

- Adhering with Financial Principles and Practices
- Advancing Council's Strategic Priorities
- Progressing the City's 7 Bold Steps and aligning with the City's Equity Framework



Budget Framework



- ☐ Onboard & Orient New Council
- ☐ Seek Council input via workshops
- Incorporate Council feedback, present 5 Year Financial Plan
 2023 Budget, annual property tax rate, utility rates
- ☐ Build on what we heard from previous public engagement
- ☐ Build on what we heard from 2022 Budget Advisory

 Committees
- ☐ Adhere to financial principles and practices
- ☐ Continue to maintain core services / asset management
- ☐ Continue support vulnerable populations & economic recovery



Council Onboarding & Orientations

Budget 101

Police Board Budget

Department Orientations

Emergency Management 101

Development Review 101

Subdivisions & Transportation

101

DEIAR Framework

2023 Utility Rates Budget

Downtown Livability Priority

Asset Management 101

Climate Action 101

Inter-government Relations

Reconciliation

Housing Affordability 101

Social Planning 101

Economic Development 101

Public Engagement 101

Facility Tours

Parks & Rec Plans/Strategies

Public Art, Theatre, Massey Policy/Strategy

Environment & Biodiversity Strategies

Development Applications Update

Special Budget Workshops:

Anvil, TACC, Fees, AMI, Reserves 101, Carbon Credits, Grants & Contributions, Community **Events & Activations**



Council Priorities and Feedback to Date

Renewed & Urgent focus on the Downtown:

- Homelessness
- Economic Recovery post Pandemic
- Mental Health
- Drug Addiction
- Public Realm Cleanliness
- Safety
- Livability & Walkability
- Parks & Open Spaces

Focus on local business:

- Commercial Area Vitality
- Transportation Strategies
- Public Engagement

Financial Realities Priority:

 Asset Condition/Replacement Timelines and Cost Escalation Risk

Focus on our staff:

 impact of Covid; burnout, leaves, retirement, and overall high vacancy rates; service level impacts

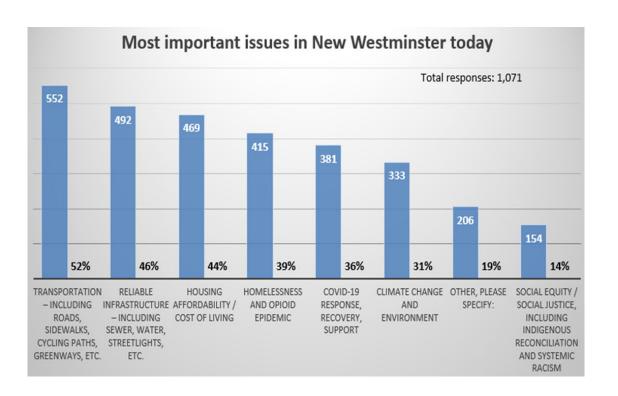
Staying the course:

- Affordable Housing; advocate for supportive and rental; missing middle focus
- continue to move the dial on 7 Bold Steps for
 Climate Action & Emergency Management



Public Engagement Themes "Building on What we Heard in 2021"

2021 Budget: over 1,071 people participated – good diversity of participation





2022 Budget: over 600 people participated - 3 three workshops, the Budget 101 webinar and the survey

Survey top issues:

- reliable infrastructure
- affordable housing
- community safety
- ☐ climate change



Public Engagement Themes

2021 property tax:

- 58% said comfortable with 2-5% Tax Rate
- 14% comfortable with 5%+ Tax Rate Increase
- 20% no increase or decrease Tax Rate





2022 property tax:

- ☐ 73% said comfortable with some tax increase
- ☐ 15% said no tax increase
- ☐ 6% said taxes should decrease
- 6% other (Not specified)

Adhering to the Financial Sustainability Principles

Goal: Maintain Financial Health: Affordable levels of debt & maintain stabilization reserve models to support long-term smoothing of rates.

2022 Council Approved Budget:

- Property Tax Revenue Rate Increase 4.4%
- 2022-2026 Approved Bylaw: 4-5%/year



- Ensure assets are safe, reliable and in a state of good repair
- ☐ Ensure a stable and consistent rate structure
- Ensure long term sustainment of infrastructure and service levels with reserve levels that are adaptive to future City needs; monitor debt levels

SUSTAINABILE

Maintain assets in a state of good repair through reasonable tax / rate increases, and without disruptions to services; living within our means

ADAPTABLE

The ability to change debt levels or leverage reserves; ability to ramp up or down on spending

STABLE

Predictability of City's sustainable revenue sources and less reliance on external funding or third party funding

ACCOUNTABLE

Fiscally prudent & responsible; the ability to ensure that the City's financial decisions are in the best interest of all

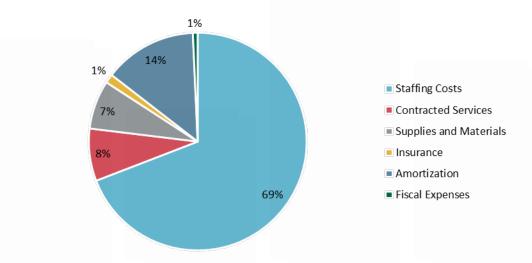


2023 OPERATING BUDGET – GENERAL FUND PROPOSED INVESTMENTS & OFFSETS

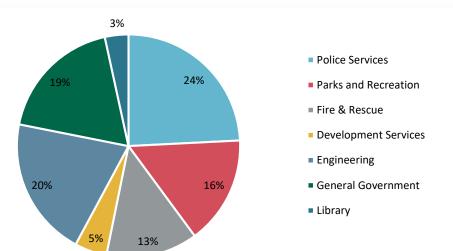


2023 SALARY/BENEFIT/TRAINING INCREASES

ESTIMATED OPERATING BUDGET BY EXPENDITURE



ESTIMATED OPERATING BUDGET BY DEPARTMENT



2022 MUNICIPAL PROPERTY TAXES \$97.8M

> 2023 Salary/Benefit/Training Increase +\$3.3M (2.5-4% across all depts.)

~\$47M From Other/User Pay Type Fees & Grants or 3rd Party Contributions



2023 Downloading - Fixed Cost Increases



2023 Fixed Cost Increased Passed Down:

- > 2023 WCB Premium Increase +\$1.25M, or 1.3%
- > 2023 E-Comm 911 & JIBC Increases +0.95M, or 1.0%

təməsew'txw Aquatic and Community Centre



> 2023 Debt Servicing Cost Increases \$1.0M or 1.0%*

Project Update:

- 2022 Multi-Year Capital Project Budget ~\$114M
- Funding Sources: \$93.6M Debt, \$3M Grant, balance from Facility Reserves
- Progress: ~\$70M spent to date and 60% complete
- Total Property Tax Implication due to Debt Financing ~4% Increase
- 2021 Budget Council Approved 2% Property Tax Revenue Increase for Debt
- 2022 Budget Council Deferred 2% due to Insurance Premium Increases
- 2023 Budget Propose 1%
- 2024 Budget Propose another 1% plus other Opex Increase to Open Centre

2023 Proposed "Permanent" Service Enhancements

Operational Service Investment Highlights:

- ☐ Supplies/Materials & Contract Services Inflation
- ☐ **Downtown Livability** Street & Public Toilet Cleanliness & Attention, Livability Co-ordinator & Development Planner
- ☐ **Technology Services** IT Project Manager & Security Admin
- ☐ Human Resources Recruiter
- ☐ **Library Board** Transition Temp/Aux staff to Permanent

- > 2023 Proposed Increased \$1.445M or 1.5%
- > Total FTE +10.0 staff



2023 Proposed Other "Permanent" Service Enhancements

Operational Service Investment Highlights:

- ☐ Engineering Supplies/Materials Volume Increases
- ☐ **Engineering** Q to Q Ferry Revenue Adjustment
- ☐ CAPD: Building Clerk 3 Position
- ☐ **IT:** Support Clerk & Computer Systems Maintenance Increase
- ☐ **Parks:** Arboriculture Supplies/Contractors, Clerk 3 Admin Support
- ☐ Mayor/Clerks: Consultant Studies
- Anvil: Sales Coordinator from Temp to Perm; Digital Signs Maintenance Update

 \succ 2023 Proposed Increased \$0.9M or 1.0%

2023 ESTIMATED PROPERTY TAX REVENUE INCREASE

7.2% Base
Cost Rollover +
WCB, EComm
& JIBC
Increases

- •2023 Average Fixed Cost & Salary Increases of 3.3% Tax Impact
- •2023 WCB, EComm, JIBC + Inflationary Costs Increases 2.7%
- •TACC Debt Financing 1%

0.9% Service
Enhancements
Net of
Reduced
Costs/Savings

- 2023 Downtown Livability, HR, and IT 0.9%
- 2023 Library Enhancements net 0.0%

Budget Outlook 1- Total Estimated Property Tax Rate Increase of 8.1% required before Interest Revenue and New Construction Revenue

Proposed Permanent Funding offsets to 2023 Tax Revenue Increase;

- Interest Revenue (1.7%)
- New Construction (1.0%)

2023 Estimated Property Tax Rate Increase, net of other sources:

5.4%



2023 ESTIMATED PROPERTY TAX REVENUE INCREASE

7.2% Base
Cost Rollover +
WCB, EComm
& JIBC
Increases

- •2023 Average Fixed Cost & Salary Increases of 3.3% Tax Impact
- •2023 WCB, EComm, JIBC + Inflationary Costs Increases 2.7%
- •TACC Debt Financing 1%

1.9% Service
Enhancements
Net of
Reduced
Costs/Savings

- •2023 Downtown Livability, HR and IT 0.9%
- •2023 Library Enhancements net 0.0%
- •2023 Other Proposed Permanent Increases 1%

Budget Outlook 2 - Total Estimated Property Tax Rate Increase of 9.1% required before Interest Revenue and New Construction Revenue

Proposed Permanent Funding offsets to 2023 Tax Revenue Increase;

- Interest Revenue (1.7%)
- New Construction (1.0%)

2023 Estimated Property Tax Rate Increase, net of other sources:

6.4%

2023 Proposed Temporary Enhancements to support Delivery of Capital Funding

Proposed Enhancements to support Capital Funding:

Affordable Housing Program:

- Affordable Housing Planner Analyst (Temp)
- Affordable Housing Building Co-ordinator (Temp)

Advanced Meter Investment:

IT Project Analyst Support

2023 Capital Budget - Proposed Temporary Resources

\$0.35M



2023 Proposed "One-Time" Service Enhancements

Operational Service Investment Highlights:

- ☐ HR: Assistant, Training Carryover
- ☐ CAPD: Plumbing Inspector, Livability Co-ordinator
- ☐ FIRE: DEIAR Framework, Emergency Management
- ☐ Comms, B License, Record Mgmt, Indigenous Liaison

- > 2022 Proposed "One-Time" Service Increases \$0.9M
- Proposed Funding via the "one-time" Reserves







Three Options for Council's consideration:

Option 1 - THAT Council provide staff with direction on the 2023 Proposed Service Enhancement requests

Option 2 - THAT Council's direction be then incorporated into the Draft Consolidated Financial Plan Bylaw, 2022 - 2026 reflecting a property tax rate increase for 2023

Option 3 - THAT Council provided further direction.

Staff recommend Options 1 and 2



Feedback and Discussion from Council



